

# IPPS-A

Integrated Personnel and Pay System - Army



## MISSION

IPPS-A provides acquisition, development, implementation, and sustainment of capabilities enabling the Army's military human resources, force management, mobilization and readiness, along with medical situational awareness and electronic documentation for medical treatment.

## PORTFOLIO

Accessions Information Environment (**AIE**) implements new business practices and modern technology to enable solutions for Army workforce members handling recruitment and accessions and for commanders at various levels within the accessions enterprise.

IPPS-A Increment II (**IPPS-A Inc. II**) supports the Army by designing and developing the IPPS-A system. Inc. II also conducts training development, testing, integration and sustainment.

Operational Medicine Information Systems - Army (**OMIS-A**) provides the Army's modernized operational health software system used by medical personnel.

Reserve Component Automation System/Force Management System (**RCAS/FMS**) provides information technology solutions that support personnel readiness, training, force development, documentation and management missions to the Army's Reserve Component Soldiers and delivers total force management capability and Readiness reporting for all 3 components of the Army.

## WHY IS IPPS-A IMPORTANT TO THE ARMY?

The Integrated Personnel and Pay System-Army (IPPS-A) portfolio comprises four product offices: AIE, IPPS-A Inc. II, OMIS-A, and RCAS/FMS. These product offices are foundational systems that streamline Army recruitment, personnel, medical, and readiness management.

**AIE** provides an integrated, enterprise-level platform facilitating transparency, efficiency, and effectiveness in Army accessions. **IPPS-A Inc. II** delivers a modern human resources system that reduces administrative burden on the force and increases the Army's ability to manage its talent.

**OMIS-A** enhances tactical medical capabilities for Army medical staff, ensuring comprehensive documentation of Soldier medical care to support lifelong electronic health records. **RCAS/FMS** supports personnel/unit readiness reporting and also supports Army National Guard as the authorized system for personnel retirement.

These systems contribute to an efficient, unified, and mission-ready Army.

## TOP GOALS & PRIORITIES

### AIE

- AIE will enhance the efficiency of Army Recruiters by providing a modern, "mobile first" enterprise solution.

### IPPS-A Inc. II

- IPPS-A Inc. II will link every Soldier's human resources and payroll records, providing a one-stop source.

### OMIS-A

- OMIS-A will accelerate modernized Operational Health IT solutions to deployed Army Medical forces.

### RCAS/FMS

- Data migration and subsumption of numerous capabilities between FY26 and FY29.



## BY THE NUMBERS

27K

AIE serves 27K  
Army Recruiters

1.1M

IPPS-A provides  
visibility of 1.1M  
Soldiers

30K

OMIS-A captures 30K+  
electronic health  
encounters for  
deployed Soldiers each  
month.

10.5K

RCAS/FMS links  
10.5K Guard &  
Reserve units



"We want to continually improve our people, our processes, and our technologies."

-Col. Matthew Paul  
Project Manager IPPS-A

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